2023	TΔY	RFT	IIR	N
<b>ZUZ</b> 3	$I \wedge A \wedge$	$\Gamma \setminus \Gamma$	UIN	w

Client Copy

Client:	VISTO
Prepared for:	VOLUNTEERS IN SERVICE TO OTHERS P O BOX 607 GAINESVILLE, TX 76241 (940) 668-6403
Prepared by:	CYNTHIA MUNOZ Schalk & Smith, P.C. 701 E California Gainesville, TX 76241 (940) 665-3702
Date:	April 30, 2024
Comments:	
Route to:	

FDIL2001L 05/20/23

# **2023 Exempt Org. Return** prepared for:

**VOLUNTEERS IN SERVICE TO OTHERS**P O BOX 607
GAINESVILLE, TX 76241

Schalk & Smith, P.C. 701 E California Gainesville, TX 76241 VOLUNTEERS IN SERVICE TO OTHERS P O BOX 607 GAINESVILLE, TX 76241 (940) 668-6403

#### **FEDERAL FORMS**

Form 990 2023 Return of Organization Exempt from Income Tax

Schedule A Organization Exempt Under Section 501(c)(3)

Schedule D Schedule D

Schedule G Fundraising or Gaming Activities

Schedule I Grants and Other Assistance Inside U.S.

Schedule M Non-Cash Contributions
Schedule O Supplemental Information

**Depreciation Schedules** 

Form 8879-TE IRS e-file Signature Authorization

FEE	SUMMARY	
	JOINIMANT	

Preparation Fee \$ 990.00

Amount Due \$ 990.00

2023 Federal Exempt Organiz	Page 1		
VOLUNTEERS IN SERV	75-1721053		
DEVENUE	2023	2022	Diff
REVENUE Contributions and grants Investment income Other revenue	670,325 9,675 44,456	444,057 7,176 71,441	226,268 2,499 -26,985
Total revenue.	724,456	522,674	201,782
EXPENSES  Grants and similar amounts paid	458,558 152,270 58,667 669,495	266,202 145,674 54,276 466,152	192,356 6,596 4,391 203,343
NET ASSETS OR FUND BALANCES Revenue less expenses. Total assets at end of year. Total liabilities at end of year. Net assets/fund balances at end of year.	54,961 772,690 4,087 768,603	56,522 704,052 2,960 701,092	-1,561 68,638 1,127 67,511

2023	General Information	Page 1
	<b>VOLUNTEERS IN SERVICE TO OTHERS</b>	75-1721053

## Forms needed for this return

Federal: 990, Sch A, Sch D, Sch G, Sch I, Sch M, Sch O

## Carryovers to 2024

None

75-1721053

The organization's Federal tax return is NOT FINISHED until you complete the following instructions.

### Prior to transmission of the return

#### **Form 990**

The organization should review their Federal Return along with any accompanying schedules and statements.

#### Paperless e-file

The organization should read, sign and date the Form 8879-TE, IRS e-file Signature Authorization.

#### **Even Return**

No payment is required.

### After transmission of the return

### Receive acknowledgement of your e-file transmission status.

Within several hours, access the program and get your first acknowledgement (ACK) that the program has received your transmission file.

Access the program again after 24 and then 48 hours to receive your Federal ACKs.

Keep a signed copy of Form 8879-TE, IRS e-file Signature Authorization in your files for 3 years.

#### Do not mail:

Form 8879-TE IRS e-file Signature Authorization

## **Federal Worksheets**

# Page 1

## **VOLUNTEERS IN SERVICE TO OTHERS**

75-1721053

# Form 990, Part III, Line 4e Program Services Totals

	Program Services Total	Form 990	Source
Total Expenses	627,310.	458,558.	Part IX, Line 25, Col. B
Grants	458,558.		Part IX, Lines 1-3, Col. B
Revenue	0.		Part VIII, Line 2, Col. A

# Form 990, Part IX, Line 24e Other Expenses

		(A)	(B) Program	(C) Management	(D)
	_	Total	<u>Services</u>	& General	Fundraising
BANK CHARGES EQUIPMENT RENTAL & MAINT Printing and Publications		593. 450. 175.	474. 360. 140.	89. 68. 26.	30. 22. 9.
TRUST DEPT FEES	Total 3	1,312. 2,530.	1,050. \$ 2,024.	\$ 197. \$ 380.	\$ 126.

12/31/23

# **2023 Federal Book Depreciation Schedule**

Page 1

## **VOLUNTEERS IN SERVICE TO OTHERS**

75-1721053

No.	Description	Date Acquired	Date Sold	Cost/ Basis	Bus. Pct.	Cur 179 Bonus	Special Depr. Allow.	179/ Bonus/ Sp. Depr.	Prior Dec. Bal. <u>Depr.</u>	Salvag /Basis Reduct	e S n	Depr. Basis	Prior Depr.	Method	Life	Rate	Current Depr.
orm 990	/990-PF																
Building	JS																
30 CUL	BERSON BLDG & WAREHOUSE	8/31/20		159,375								159,375	9,296	S/L	40	_	3,9
Tota	ıl Buildings			159,375		0	0	0	(	0	0	159,375	9,296				3,9
Improve	ments																
28 WAL	 .K-IN FREEZER	3/02/17		6,485								6,485	3,785	S/L	10		(
3 FLO	ORS	10/12/21		10,303								10,303	1,288	S/L	10		1,
34 GRA	NITE BENCH & PLAQUE	10/28/21		8,300								8,300	968	S/L	10		
85 A/C	UNIT	7/12/22		5,751								5,751	288	S/L	10		
36 OUT	DOOR LIGHTS	9/07/22		1,508						<u> </u>		1,508	72	S/L	7	_	
Tota	ıl Improvements			32,347		0	0	0	(	0	0	32,347	6,401				3,
Machine	ery and Equipment																
3 RAC	KING/SHELVING	7/02/04		2,225								2,225	2,225	S/L	5		
IO PAL	LET JACK	10/01/07		476								476	465	S/L	7		
12 HP I	PRINTER - FRONT OFFICE	12/01/09		437								437	437	S/L	7		
20 SAF	E - DONATED	9/28/11		270								270	270	S/L	10		
31 FUR	NITURE	2/10/20		449								449	131	S/L	10		
32 INN	0 LIFT	4/08/21		8,510								8,510	2,128	S/L	7		1,
37 4 CO	DMPUTERS	5/25/23		2,071						_		2,071		S/L	7	_	
Tota	Il Machinery and Equipment			14,438		0	0	0	(	0	0	14,438	5,656				1,
Tota	ıl Depreciation			206,160		0	0	0		0	0	206,160	21,353			_	8,7

2/31/23		20	)23 Fed	eral B	ook De	precia	tion S	chedu	le				ı	Page 2
		VOLUNTEERS IN SERVICE TO OTHERS										75	-172105	
_No Description	Date _Acquired	Date Sold	Cost/ I Basis	Cur Bus. 179 Pct. Boni	Special Depr. s Allow.	Prior 179/ Bonus/ Sp. Depr.	Prior Dec. Bal. Depr.	Salvage /Basis Reductn	Depr. Basis	Prior Depr.	Method	_ Life	Rate	Current Depr.
Grand Total Depreciation			206,160		0 (	)	0 0	00	206,160	21,353			=	8,71

## Form **8879-TE**

# IRS E-file Signature Authorization for a Tax Exempt Entity

	-	
or calendar year 2023, or fiscal year beginning	, 2023, and ending	, 20

d ending\_\_\_\_\_, 20\_\_\_\_\_ **20** 

EIN or SSN

Department of the Treasury Internal Revenue Service Do not send to the IRS. Keep for your records.

Go to www.irs.gov/Form8879TE for the latest information.

2023

OMB No. 1545-0047

75-1721053 VOLUNTEERS IN SERVICE TO OTHERS Name and title of officer or person subject to tax GRICE KING President Part I Type of Return and Return Information Check the box for the return for which you are using this Form 8879-TE and enter the applicable amount, if any, from the return. Form 8038-CP and Form 5330 filers may enter dollars and cents. For all other forms, enter whole dollars only. If you check the box on line 1a, 2a, 3a, 4a, 5a, 6a, 7a, 8a, 9a, or 10a below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, 5b, 6b, 7b, 8b, 9b, or 10b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more than one line in Part I. 1a Form 990 check here . . . . 2a Form 990-EZ check here . . 3a Form 1120-POL check here 4a Form 990-PF check here... 5a Form 8868 check here . . . . 6a Form 990-T check here.... **7a Form 4720** check here . . . . 8a Form 5227 check here . . . . 9a Form 5330 check here . . . . **b** Amount of credit payment requested (Form 8038-CP, Part III, line 22).... 10b 10a Form 8038-CP check here. Part II Declaration and Signature Authorization of Officer or Person Subject to Tax X I am an officer of the above entity or I I am a person subject to tax with respect to Under penalties of perjury, I declare that (name of entity) \_\_\_\_\_\_\_, (EIN) \_\_\_\_\_\_, (EIN) \_\_\_\_\_\_, and that I have examined a copy of the 2023 electronic return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the electronic return and, if applicable, the consent to electronic funds withdrawal. PIN: check one box only X | authorize Schalk & Smith, as my signature to enter my PIN 29905 Enter five numbers, but do not enter all zeros on the tax year 2023 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen. As an officer or person subject to tax with respect to the entity, I will enter my PIN as my signature on the tax year 2023 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen. Signature of officer or person subject to tax **Certification and Authentication** Part III **ERO's EFIN/PIN.** Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN. 75199091090 Do not enter all zeros I certify that the above numeric entry is my PIN, which is my signature on the 2023 electronically filed return indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns. ERO's signature CYNTHIA MUNOZ **ERO Must Retain This Form — See Instructions** 

Do Not Submit This Form to the IRS Unless Requested To Do So

# Form **990**

**Return of Organization Exempt From Income Tax** 

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public. Go to www.irs.gov/Form990 for instructions and the latest information

$\overline{A}$	For t	he 2023 calen	dar year, or tax year begin	nina	, 2023, and	endina			20	
		if applicable:	C	9	, 2020, and	onuning .	D Employ		ication number	
_	$\overline{}$		_	DITTOR MO OMITEDO			' '			
		ddress change	VOLUNTEERS IN SE	RVICE IO OTHERS				17210		
	□ N	lame change	P O BOX 607 GAINESVILLE, TX	76211			E Telepho			
	Ir	nitial return	GAINESVILLE, IX	70241			(94	0) 66	8-6403	
	Fi	nal return/terminated								
	А	mended return					<b>G</b> Gross r	eceipts \$	737,	787.
	П	pplication pending	F Name and address of principa	I officer:		H(a) Is this	a group retur	n for subc		X No
	ш	., , ,	Same As C Above			H(b) Are a	II subordinates	included	? Yes	No
$\overline{}$	Тах	-exempt status:	X 501(c)(3) 501(c) (	) (insert no.)	4947(a)(1) or	527 If "No	," attach a list	. See insti	ructions.	
<u>'</u>		ebsite: N/		) (1113611 110.)	4347 (a)(1) 01		avamentian nu	unah a r		
K					11.7		exemption nu			
		n of organization:	Corporation Trust	Association Other	L Year of	formation:	IVI S	state of le	gal domicile:	
Pa	rt I	Summar		1	1: :1: <b>m</b>					
	1		ibe the organization's missi				rgency	<u>assıs</u>	<u>stance for</u>	- — — —
ě		food, sh	<u>elter, clothing,</u>	and necessary p	<u>prescriptio</u>	n <u>s.</u>				
Governance										· — — —
e.										
Š	2	Check this bo		n discontinued its opera					ets.	
<u>ن</u>			oting members of the gover					3		12
တ္တ	4		dependent voting members		•			4		12
≝	5		r of individuals employed in					5		6
Activities &	6		r of volunteers (estimate if					6		0
ď			ed business revenue from I					7a		0.
	b	Net unrelated	d business taxable income	from Form 990-1, Part I	, line II			7b		0.
							Prior Year		Current Yea	
Φ	8		and grants (Part VIII, line				444,0	)57.	670,	325.
Revenue	9	-	vice revenue (Part VIII, line	₹.						
eve	10		ncome (Part VIII, column (A	·				76.		675.
Œ	11		ie (Part VIII, column (A), lir		•		71,4			456.
	12		e - add lines 8 through 11				522,6			456.
	13	Grants and s	imilar amounts paid (Part I	X, column (A), lines 1-3	)		266,2	202.	458,	558.
	14	Benefits paid	to or for members (Part I)	K, column (A), line 4)						
	15	Salaries, other	er compensation, employee	e benefits (Part IX, colur	mn (A), lines 5-10	)	145,6	74.	152,	270.
Expenses	16a	Professional	fundraising fees (Part IX, o	column (A), line 11e)			<u>,                                      </u>		·	
ĕ	h									
Ä	b		sing expenses (Part IX, col		10,5					
	17		ses (Part IX, column (A), lin				54,2			667.
	18	•	es. Add lines 13-17 (must		•		466,1		669,	495.
	19	Revenue less	s expenses. Subtract line 1	8 from line 12			56,5	522.	54,	961.
ĕ 6						Beginn	ing of Curren	t Year	End of Yea	
sets lan	20	Total assets	(Part X, line 16)				704,0	52.	772,	690.
Ass	21	Total liabilitie	es (Part X, line 26)				2,9	60.		087.
Net Assets or Fund Balance	22	Net assets or	r fund balances. Subtract li	ne 21 from line 20			701,0	192.	768.	603.
	rt II	Signatur						3_1	, 557	
			eclare that I have examined this retu	urn including accompanying sch	adules and statements	and to the hest of	my knowledge	and helie	f it is true correct	and
com	plete. D	Declaration of preparation	arer (other than officer) is based on	all information of which preparer	has any knowledge.	and to the best of	my knowicage	and bene	i, it is true, correct,	ariu .
Ci,	'n	Signature of	officer			Date				_
Siç He	jii re	CDICE	KINC			Progid	ont			
		GRICE Type or prin	t name and title			Presid	CIIC			_
			preparer's name	Preparer's signature	Date		T <sub>01</sub> . T	T., Te	PTIN	
			•	, ,	Date		Check	<b>」</b> "		
Pa			IA MUNOZ	CYNTHIA MUNOZ			self-employe	ed E	201057706	
Pre	epar	er Firm's name	e Schalk & Smit	ch, P.C.						
Us	e Or	ily Firm's addr	ess 701 E Califor	rnia			Firm's EIN	75-	1997044	
			Gainesville,	TX 76241			Phone no.	(940	) 665-3702	2
May	y the	IRS discuss th	nis return with the preparer		ructions				X Yes	No

	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
•	Temporary, emergency assistance for food, shelter, clothing, and necessary
	prescriptions.
2	Did the organization undertake any significant program services during the year which were not listed on the prior
2	
	Form 990 or 990-EZ?
_	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.
10	(Code: ) (Expenses \$ 627,310. including grants of \$ 458,558.) (Revenue \$ )
<del>4</del> a	
	Program expenses include payments to or for clients for groceries, housing,
	utilities, and prescriptions and the cost of support services to administer those
	programs.
4b	(Code: ) (Expenses \$ including grants of \$ ) (Revenue \$ )
	Program expenses also include fmv of donated food which is distributed to clients.
4c	
	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
	(Code:) (Expenses \$including grants of \$) (Revenue \$)
4d	(Code:) (Expenses \$ including grants of \$) (Revenue \$)

## Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2		Χ
	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II.</i>	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III.</i>	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV.	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.	11a	Х	
b	Did the organization report an amount for investments — other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.	11b		Х
С	Did the organization report an amount for investments – program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII.</i>	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Χ
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		Х
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII.	12a		Х
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV.	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV.</i>	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions.	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II.	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III.	19		Х
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х

# Form 990 (2023) VOLUNTEERS IN SERVICE TO OTHERS Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III.	22	Х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J.</i>	23		Х
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a.	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I.	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III.	27		Х
	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions).			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a		Х
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV.	28c		Х
29	Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M	29	X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M.</i>	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I.</i>	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1.	34		Х
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI.</i>	37		Х
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?  Note: All Form 990 filers are required to complete Schedule O.	38	X	
Par	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V		Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable		103	.,,
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Χ	
ВΛΛ	(gambing) winnings to prize winners:		Δ 000 (	(0000

Form 990 (2023) VOLUNTEERS IN SERVICE TO OTHERS

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			res	NO					
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 6								
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		X					
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Χ					
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b							
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х					
b	If "Yes," enter the name of the foreign country								
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).								
	5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?								
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b 5c		X					
	c If "Yes," to line 5a or 5b, did the organization file Form 8886-T?								
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		Х					
	<b>b</b> If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?								
	7 Organizations that may receive deductible contributions under section 170(c).								
	<b>a</b> Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?								
	<b>b</b> If "Yes," did the organization notify the donor of the value of the goods or services provided?								
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7с		Χ					
	If "Yes," indicate the number of Forms 8282 filed during the year								
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X					
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X					
•	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g							
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h							
8	<b>Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained by the sponsoring								
	organization have excess business holdings at any time during the year?	8							
	Sponsoring organizations maintaining donor advised funds.								
	Did the sponsoring organization make any taxable distributions under section 4966?	9a							
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b							
	Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12								
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities								
	Section 501(c)(12) organizations. Enter:	-							
'' a	Gross income from members or shareholders								
h	Gross income from other sources. (Do not net amounts due or paid to other sources	-							
	against amounts due or received from them.)								
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a							
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b								
	Section 501(c)(29) qualified nonprofit health insurance issuers.								
а	Is the organization licensed to issue qualified health plans in more than one state?	13a							
	<b>Note:</b> See the instructions for additional information the organization must report on Schedule O.								
	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans								
	Enter the amount of reserves on hand	1.		X					
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Λ					
	If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation on Schedule O.</i>	14b		<u> </u>					
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	15		Х					
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X					
-	If "Yes," complete Form 4720, Schedule O.								
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person, engage in any activities that would								
	result in the imposition of an excise tax under section 4951, 4952, or 4953?	17							
BAA	TEEA0105L 08/23/23	Form	990	2023)					

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI. Section A. Governing Body and Management No Yes 1a Enter the number of voting members of the governing body at the end of the tax year. . . . . 12 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. **b** Enter the number of voting members included on line 1a, above, who are independent..... 12 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other Χ 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?..... 3 Χ Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Χ 4 X Did the organization become aware during the year of a significant diversion of the organization's assets?..... 5 Χ Did the organization have members or stockholders?..... 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?..... 7a Χ **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?..... Χ 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body?.... X 8a X **b** Each committee with authority to act on behalf of the governing body?..... 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O..... 9 Χ Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10a Did the organization have local chapters, branches, or affiliates?..... 10a Χ b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?..... Χ **b** Describe on Schedule O the process, if any, used by the organization to review this Form 990. See Schedule 0 Χ 12a Did the organization have a written conflict of interest policy? If "No," go to line 13...... 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise 12b to conflicts?..... c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done ...... 12c 13 Did the organization have a written whistleblower policy?..... 13 Χ X **14** Did the organization have a written document retention and destruction policy?..... Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? X a The organization's CEO, Executive Director, or top management official...... 15a **b** Other officers or key employees of the organization..... 15b X If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a X taxable entity during the year?..... 16a **b** If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the 16b organization's exempt status with respect to such arrangements?... Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed None Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply Own website Another's website Upon request Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to 19 the public during the tax year. See Schedule O State the name, address, and telephone number of the person who possesses the organization's books and records. REBEKAH JONES 1305 N. CULBERSON GAINESVILLE TX 76240 (940) 668-6403

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII......

## Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A)

Name and title

(B)

Average

Av

(A) Name and title		(do not check more than or box, unless person is both officer and a director/truste						(D) Reportable compensation from	<b>(E)</b> Reportable compensation from	<b>(F)</b> Estimated amount of other
	hours per week (list any hours for related organizations below dotted line)	Individual trustee or director		Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099- MISC/1099-NEC)	related organizations (W-2/1099- MISC/1099-NEC)	compensation from the organization and related organizations
(1) REBEKAH JONES	40									
Executive Direc	0			Χ				70,512.	0.	0.
(2) CHRIS MCNAMARA	0									
Director	0	Х						0.	0.	0.
(3) STEVE SCHMITZ	00									
Director	0	Х						0.	0.	0.
(4) PABLO DE SANTIAGO JR	0									
Director	0	Х						0.	0.	0.
(5) GRICE KING	0									
President	0	Χ						0.	0.	0.
(6) DR. DES STEWART	0									
Director	0	Х						0.	0.	0.
(7) CARLA LAWSON	0									
Director	0	Х						0.	0.	0.
(8) PHYLLIS GRIFFIN	0									
Treasurer	0	Х						0.	0.	0.
(9) CAROLYN HENDRICKS	0									
Director	0	Х						0.	0.	0.
(10) ADAM SPORE	0									
Director	0	X						0.	0.	0.
(11) VINCE PAWLESS	0									
Vice President	0	X						0.	0.	0.
(12) PAM NICKERSON	0									
Secretary	0	Х						0.	0.	0.
(13) RUTH ADAMS	0									
Director	0	Х						0.	0.	0.
(14)										

Part VII   Section A. Officers, Directors, 110	istees,	(C)		a nignest con	iperisated Empi	oyees	(contin	iuea)				
(A) Name and title	(B) Average hours	box, offic	Position (do not check more than one box, unless person is both an officer and a director/trustee)		(D)  Reportable compensation from the organization	Reportable Reportable compensation from		(F) ated amo f other nsation f				
	per week (list any hours for related organiza- tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099- MISC/1099-NEC)	related organizations (W-2/1099 MISC/1099-NEC)	the o	rganization d related anization:	on
<u>(15)</u>												
(16)												
(17)												
(18)												
<u>(19)</u>												
(20)												
(21)												
(22)												
(23)												
(24)												
(25)												
1b Subtotal								70,512.	0.			0.
c Total from continuation sheets to Part VII, Section								0.	0.			0.
d Total (add lines 1b and 1c)								70,512. more than \$100,00	0.00 of reportable comp	ensatio	า	0.
from the organization 0											Yes	No
3 Did the organization list any <b>former</b> officer, direct on line 1a? <i>If "Yes,"complete Schedule J for suc.</i>	tor, truste	ee, ke	ey e	mpl	oyee	e, or	high	nest compensated	employee	3	163	X
4 For any individual listed on line 1a, is the sum of	f reportab	le co	mpe	ensa	ation	and	oth	er compensation	from	. 3		Λ
the organization and related organizations greate such individual										. 4		Χ
5 Did any person listed on line 1a receive or accrufor services rendered to the organization? <i>If "Yes Continue District Distric District District District District District District District </i>	e comper s," compl	ete S	che	om <i>dule</i>	any J fo	unre or su	ch p	person	ındıviduai	. 5		Χ
1 Complete this table for your five highest compen compensation from the organization. Report compen	sated ind	epen	den	t co	ntra	ctors	tha	t received more t	nan \$100,000 of			
compensation from the organization. Report compen  (A)  Name and business addi		the c	alen	dar	year	endi	ng v	(B)		((	<b>C)</b>	
ivarne and business addi								Description (	or services	Compè	ısall0l	
2 Total number of independent contractors (including by	out not lim	ited to	o thr	ose I	lister	d aho	ve)	who received more	than			
\$100,000 of compensation from the organization							,					

## Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII.

		Check if Schedule O contains a response or note to any	line in this Part V	III		
			<b>(A)</b> Total revenue	(B) Related or exempt function revenue	<b>(C)</b> Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants, and Other Similar Amounts	1a b c d e	Federated campaigns 1a  Membership dues 1b  Fundraising events 1c  Related organizations 1d  Government grants (contributions) 1e				
	f g h	All other contributions, gifts, grants, and similar amounts not included above Noncash contributions included in lines 1a-1f	670,325.			
e		Business Code	,			
Program Service Revenue	2a b c d e f	All other program service revenue				
م	g	Total. Add lines 2a-2f				
	3	Investment income (including dividends, interest, and other similar amounts)  Income from investment of tax-exempt bond proceeds	9,371.			9,371.
	b c	Royalties				
		(i) Securities (ii) Other				
		Gross amount from sales of assets other than inventory Less: cost or other basis (i) Securities (ii) Other 1,857.				
		Total         Total <th< td=""><td></td><td></td><td></td><td></td></th<>				
	d	Net gain or (loss)	304.	304.		
Other Revenue		Gross income from fundraising events (not including \$ of contributions reported on line 1c).  See Part IV, line 18				
훙	С	Net income or (loss) from fundraising events	44,456.			44,456.
		Gross income from gaming activities. See Part IV, line 19	= 1, =000			13, 1311
		Less: direct expenses 9b				
		Net income or (loss) from gaming activities				
		Less: cost of goods sold 10b				
		Net income or (loss) from sales of inventory				
য		Business Code				
Miscellaneous Revenue	11a b	Miscellaneous				
<u>ē</u> §	C	All other revenue				
N S		All other revenue				
		Total. Add lines 11a-11d	724,456.	304.	0.	52 027
	14	Total Tevenue: Ode Instructions	124,456.	304.	U.	53,827.

## Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a re				
Do i 6b,	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	<b>(B)</b> Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21		·		·
2	Grants and other assistance to domestic individuals. See Part IV, line 22	458,558.	458,558.		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	70,512.	56,410.	10,577.	3,525.
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.
7	Other salaries and wages	66,035.	52,828.	9,905.	3,302.
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	33,333	02,0201	3,333	3,332
9	Other employee benefits	631.	505.	95.	31.
10	Payroll taxes	15,092.	12,074.	2,264.	754.
11	Fees for services (nonemployees):				
а	Management				
b	Legal				
	Accounting	1,125.	900.	169.	56.
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
	Investment management fees				
_	Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Schedule 0.)				
13	Office expenses	4,077.	3,262.	611.	204.
14	Information technology	4,077.	3,202.	011.	201.
15	Royalties.				
16	Occupancy	19,075.	15,260.	2,861.	954.
17	Travel	13,073.	10/2001	2,001.	331.
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	2,734.	2,187.	410.	137.
20	Interest	,	,		
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	8,717.	6,974.	1,307.	436.
23	Insurance	5,949.	4,759.	893.	297.
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
а	REPAIRS & MAINTENANCE	7,307.	5,846.	1,096.	365.
b	<del>_</del>	4,257.	3,406.	638.	213.
С	MISCELLANEOUS	1,581.	1,265.	237.	79.
d		1,315.	1,052.	197.	66.
e	All other expenses.	2,530.	2,024.	380.	126.
25	Total functional expenses. Add lines 1 through 24e	669,495.	627,310.	31,640.	10,545.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.  Check here if following SOP 98-2 (ASC 958-720).				

## Part X Balance Sheet

		Check if Schedule O contains a response or note to	any lir	ne in this Part X			
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash — non-interest-bearing			362,730.	1	332,184.
	2	Savings and temporary cash investments				2	
	3	Pledges and grants receivable, net				3	
	4	Accounts receivable, net		4			
	5	Loans and other receivables from any current or form trustee, key employee, creator or founder, substantial controlled entity or family member of any of these per		5			
	6	Loans and other receivables from other disqualified posection 4958(f)(1)), and persons described in section		6			
	7	Notes and loans receivable, net	` '	` / ` /		7	
တ	7	Inventories for sale or use		<u> </u>		8	
ě	8			-	2 240	_	2 (04
Assets	9	Prepaid expenses and deferred charges	1 1		3,248.	9	3,694.
7		Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D		206,160.			
	b	Less: accumulated depreciation		30,070.	182,736.	10c	176,090.
	11	Investments — publicly traded securities	<del> -</del>	155,337.	11	260,722.	
	12	Investments – other securities. See Part IV, line 11	<u>-</u>		12		
	13	Investments — program-related. See Part IV, line 11.		13			
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11	1.	15			
	16	Total assets. Add lines 1 through 15 (must equal line	704,052.	16	772,690.		
	17	Accounts payable and accrued expenses			2,960.	17	4,087.
	18	Grants payable	<u> </u> _		18		
	19	Deferred revenue		19			
	20	Tax-exempt bond liabilities	<u> </u>		20		
ië	21	Escrow or custodial account liability. Complete Part I		L.		21	
Liabilities	22	Loans and other payables to any current or former off key employee, creator or founder, substantial contribu- controlled entity or family member of any of these per	utor, or	35%		22	
	23	Secured mortgages and notes payable to unrelated th		<u> </u> _		23	
	24	Unsecured notes and loans payable to unrelated third	parties	i		24	
	25	Other liabilities (including federal income tax, payable and other liabilities not included on lines 17-24). Com	es to rel plete P	ated third parties, art X of Schedule D.		25	
	26	Total liabilities. Add lines 17 through 25			2,960.	26	4,087.
ces		Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33.	;	X			
ä	27	•			701,092.	27	768,603.
Bal	28	Net assets with donor restrictions		<u> </u>	701,072.	28	700,003.
Net Assets or Fund Balance		Organizations that do not follow FASB ASC 958, che				20	
Ŧ	00	and complete lines 29 through 33.		ļ		00	
S	29	Capital stock or trust principal, or current funds				29	
Set	30	Paid-in or capital surplus, or land, building, or equipm		_		30	
As	31	Retained earnings, endowment, accumulated income,		<u> </u>	<b>B</b> 04 000	31	<b>B</b> 60 605
et	32	Total net assets or fund balances		<u> </u> _	701,092.	32	768,603.
Z	33	Total liabilities and net assets/fund balances			704,052.	33	772,690.

**BAA** TEEA0111L 08/23/23 Form **990** (2023)

Par	t XI Reconciliation of Net Assets							
	Check if Schedule O contains a response or note to any line in this Part XI.							
1	Total revenue (must equal Part VIII, column (A), line 12)	7	24,4	456.				
2	Total expenses (must equal Part IX, column (A), line 25)			195.				
3	Revenue less expenses. Subtract line 2 from line 1		54,9	961.				
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))			092.				
5	Net unrealized gains (losses) on investments		12,	550.				
6	Donated services and use of facilities							
7	Investment expenses							
8	Prior period adjustments							
9	Other changes in net assets or fund balances (explain on Schedule O)			0.				
10		7	co /	202				
Dar	column (B)) 10   Table 11   Table 12   Table 12   Table 13   Table 13   Table 14   Table 14   Table 14   Table 14   Table 15   Table		68,6	503.				
rai								
	Check if Schedule O contains a response or note to any line in this Part XII							
_			Yes	No				
1	Accounting method used to prepare the Form 990: Cash X Accrual Other							
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.							
2a	2a Were the organization's financial statements compiled or reviewed by an independent accountant?							
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both.  Separate basis  Both consolidated and separate basis							
b	Were the organization's financial statements audited by an independent accountant?	2b		Χ				
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both.							
	Separate basis Consolidated basis Both consolidated and separate basis							
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c						
	If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.							
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F?	3a		Х				
b	olf "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits	3b						
ЗАА			990	(2023)				

### **SCHEDULE A** (Form 990)

Department of the Treasury Internal Revenue Service

## **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization Employer identification number									
VOLUNTEERS IN SERVICE	TO OTHERS				75-172105	3			
Part I Reason for Public C						ctions.			
The organization is not a private for	undation because it is:	(For lines 1 through 12,	check o	nly one	box.)				
1 A church, convention of chu	,		,	b)(1)(A)(	(i).				
2 A school described in sec	A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).)								
3 A hospital or a cooperative	e hospital service orgar	nization described in sec	ction 170	)(b)(1)( <i>A</i>	۸)(iii).				
4 A medical research organ	ization operated in conj	unction with a hospital	describe	d in <b>sec</b>	ction 170(b)(1)(A)(iii). E	nter the hospital's			
name, city, and state:									
5 An organization operated section 170(b)(1)(A)(iv).	for the benefit of a colle (Complete Part II.)	ege or university owned	or opera	ated by	a governmental unit de	escribed in			
6 A federal, state, or local	government or governme	ental unit described in s	ection 1	<b>70(b)(</b> 1)	)(A)(v).				
7 X An organization that norma in section 170(b)(1)(A)(vi)	lly receives a substantial    • (Complete Part II.)	part of its support from a	governm	ental un	it or from the general pul	olic described			
8 A community trust descril	oed in section 170(b)(1)	(A)(vi). (Complete Part	l.)						
9 An agricultural research org	anization described in se	ction 170(b)(1)(A)(ix) oper	ated in c	onjunctio	on with a land-grant colle	ege			
or university or a non-land- university:	grant college of agricultur	e (see instructions). Enter	the nam	ne, city,	and state of the college	or			
10 An organization that norm	nally receives (1) more t	han 33-1/3% of its supr	ort from	contrib	outions, membership fe	es, and gross receipts			
An organization that norn from activities related to	ts exempt functions, sul	bject to certain exception	ns; and	(2) no r	more than 33-1/3% of i	ts support from gross			
investment income and u June 30, 1975. See <b>secti</b> on			511 tax)	from b	usinesses acquired by	the organization after			
11 An organization organize		•	ety. See	section	1 509(a)(4).				
12 An organization organize	d and operated exclusive	ely for the benefit of, to	perform	the fun	ections of, or to carry o	ut the purposes of one			
or more publicly supporte lines 12a through 12d that	d organizations describe t describes the type of s	ed in <b>section 509(a)(1)</b> o supporting organization	or <b>sectio</b> and com	<b>n 509(a</b> iplete lii	<b>)(2).</b> See <b>section 509(a</b> nes 12e, 12f, and 12g.	)(3). Check the box on			
a Type I. A supporting organion organization(s) the power to complete Part IV, Section	o regularly appoint or elec	ed, or controlled by its sup t a majority of the directo	ported or rs or trus	rganizat tees of t	ion(s), typically by giving the supporting organizati	the supported on. <b>You must</b>			
<b>b</b> Type II. A supporting orga	anization supervised or o	controlled in connection	with its	support	ted organization(s), by	having control or			
management of the support	ing organization vested in	the same persons that c	ontrol or	manage	the supported organizat	ion(s). You			
must complete Part IV, S									
Type III functionally integra organization(s) (see instru	<b>ted.</b> A supporting organiza uctions). <b>You must com</b>	plete Part IV. Sections	n with, ar <b>A. D. an</b>	na tunctio <b>d E.</b>	onally integrated with, its	supported			
d Type III non-functionally in	•	•			supported organization(s	) that is not			
functionally integrated. The instructions). You must c	ne organization generally	v must satisfy a distribu	tion requ	uiremen	t and an attentiveness	requirement (see			
	•	,	the IDC	that it is	s a Type I Type II Typ	a III functionally			
e Check this box if the organized integrated, or Type III nor	n-functionally integrated	supporting organization	ille irs 1.	liial il is	в а турет, турет, тур	e in functionally			
f Enter the number of support	ed organizations								
<b>g</b> Provide the following information		d organization(s).							
(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10	(iv) l	s the ion listed	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)			
		above (see instructions))	in your g	overning	Support (SSS monustro)	Support (See Instructions)			
				1					
			Yes	No					
(A)									
(D)									
(B)									
<u>(C)</u>	<del>-)</del>								
(D)									
(6)									
(E)									
Total									

## Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support										
begi	ndar year (or fiscal year nning in)	<b>(a)</b> 2019	<b>(b)</b> 2020	<b>(c)</b> 2021	<b>(d)</b> 2022	<b>(e)</b> 2023	<b>(f)</b> Total			
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	473,731.	820,537.	490,688.	444,057.	670,325.	2,899,338.			
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0.			
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.			
4	Total. Add lines 1 through 3	473,731.	820,537.	490,688.	444,057.	670,325.	2,899,338.			
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						0.			
6	<b>Public support.</b> Subtract line 5 from line 4						2,899,338.			
Sec	tion B. Total Support									
	ndar year (or fiscal year nning in)	<b>(a)</b> 2019	<b>(b)</b> 2020	<b>(c)</b> 2021	<b>(d)</b> 2022	<b>(e)</b> 2023	<b>(f)</b> Total			
7	Amounts from line 4	473,731.	820,537.	490,688.	444,057.	670,325.	2,899,338.			
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	210.	-10,976.	185.	7,176.	9,675.	6,270.			
9	Net income from unrelated business activities, whether or not the business is regularly carried on		,		,	,	0.			
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) See Part VI.	-1,647.	42,687.	38,620.	71,441.	44,456.	195,557.			
11	Total support. Add lines 7 through 10						3,101,165.			
12	Gross receipts from related activ	rities, etc. (see ins	structions)			12	0.			
13	First 5 years. If the Form 990 is organization, check this box and									
Sec	tion C. Computation of Pu									
	Public support percentage for 20						93.49%			
15	Public support percentage from	2022 Schedule A,	Part II, line 14			15	93.99%			
16a	<b>33-1/3% support test—2023.</b> If t and <b>stop here.</b> The organization	he organization di qualifies as a pub	d not check the bolicly supported or	ox on line 13, and ganization.	d line 14 is 33-1/3	% or more, checl	k this box			
b	<b>33-1/3% support test—2022.</b> If the and <b>stop here.</b> The organization	ne organization did qualifies as a pub	I not check a box olicly supported or	on line 13 or 16a rganization	, and line 15 is 33	3-1/3% or more, o	check this box			
17a	<b>10%-facts-and-circumstances te</b> or more, and if the organization the organization meets the facts	meets the facts-ar	nd-circumstances	test, check this b	oox and stop here	. Explain in Part	VI how			
	10%-facts-and-circumstances to or more, and if the organization organization meets the facts-and	meets the facts-a d-circumstances te	nd-circumstances est. The organizati	test, check this to ion qualifies as a	oox and <b>stop here</b> publicly supporte	. Explain in Part d organization.	VI how the			
18	<b>Private foundation.</b> If the organization	zation did not che	ck a box on line 1	3, 16a, 16b, 17a,	, or 1/b, check thi	s box and see ins	structions			

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

C	tion A. Dublic Compant		•	· · · · · · · · · · · · · · · · · · ·			
	tion A. Public Support	4 > 0010	42.000	(-) 0001	4.0.000	4 3 0000	
	dar year (or fiscal year beginning in) Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	<b>(a)</b> 2019	<b>(b)</b> 2020	(c) 2021	(d) 2022	<b>(e)</b> 2023	(f) Total
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose.						
3	Gross receipts from activities that are not an unrelated trade or business under section 513.						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf.						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
	<b>Total.</b> Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.						
С	Add lines 7a and 7b						
8	<b>Public support.</b> (Subtract line 7c from line 6.)						
Sec	tion B. Total Support						
Calen	dar year (or fiscal year beginning in)	<b>(a)</b> 2019	<b>(b)</b> 2020	<b>(c)</b> 2021	<b>(d)</b> 2022	<b>(e)</b> 2023	(f) Total
9	Amounts from line 6	 [					
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
	Add lines 10a and 10b.  Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on.						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
	<b>Total support.</b> (Add lines 9, 10c, 11, and 12.)						
	First 5 years. If the Form 990 is organization, check this box and	stop here		third, fourth, or	fifth tax year as a	section 501(c)(3)	<u> </u>
	tion C. Computation of Pul			10		T	
	Public support percentage for 20	•	• • • • • • • • • • • • • • • • • • • •		• •		%
	Public support percentage from 2					16	olo
	tion D. Computation of Inv					1	
	Investment income percentage for	•		-			%
	Investment income percentage f						90
	<b>33-1/3%</b> support tests— <b>2023.</b> If t is not more than 33-1/3%, check <b>33-1/3%</b> support tests— <b>2022.</b> If t	this box and <b>sto</b>	<b>p here.</b> The organ	ization qualifies	as a publicly supp	orted organization	n
	line 18 is not more than 33-1/3% <b>Private foundation.</b> If the organization	, check this box	and <b>stop here.</b> Th	e organization qu	ualifies as a public	ly supported orga	anization

## Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

## **Section A. All Supporting Organizations**

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
За	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the determination.	3b		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use.	3с		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	<b>4</b> a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
C	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
c	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))?			
L	If "Yes," provide detail in <b>Part VI.</b> Did one or more disgualified persons (as defined on line 9a) hold a controlling interest in any entity in which the	9a		
	supporting organization had an interest? If "Yes," provide detail in Part VI.	9b		
C	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in <b>Part VI</b> .	9с		
l0a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations)? If "Yes," answer line 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10b		

BAA TEEA0404L 08/14/23 Schedule A (Form 990) 2023

Pai	rt IV   Supporting Organizations (continued)	<u> </u>		9
ı a	ter   capporting organizations (continues)		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?		103	110
	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below,			
	the governing body of a supported organization?	11a		
Ł	A family member of a person described on line 11a above?	11b		
	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in <b>Part VI.</b>	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one			
	or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported			
	organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more			
	than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers			
	during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s)			
_	that operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part VI</b> how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.			
	., , ,			
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees			
	of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
_				
Sec	tion D. All Type III Supporting Organizations			
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the		Yes	No
•	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?			
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s), or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s).			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant			
	voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played			
	in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			l
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
i	The organization satisfied the Activities Test. Complete line 2 below.			
ı	The organization is the parent of each of its supported organizations. Complete line 3 below.			
	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see	instru	iction:	s).
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
i	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the			
	supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported			
	organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted			
	substantially all of its activities.	2a		
	h Did the activities described on line 2a, above, constitute activities that, but for the exceptations involvement, and are			
	b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these activities	OL.		
	but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
	•			
	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>If "Yes" or "No," provide details in <b>Part VI.</b></i>	3a		
	<b>b</b> Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its			
	supported organizations? If "Yes," describe in <b>Part VI</b> the role played by the organization in this regard.	3b		

Page 6

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting Orga	anizat	tions					
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.							
Sec	tion A – Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)				
1	Net short-term capital gain	1						
2	Recoveries of prior-year distributions	2						
3	Other gross income (see instructions)	3						
4	Add lines 1 through 3.	4						
5	Depreciation and depletion	5						
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6						
_ 7	Other expenses (see instructions)	7						
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8						
Sec	tion B — Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)				
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):							
	Average monthly value of securities	1a						
	Average monthly cash balances	1b						
	Fair market value of other non-exempt-use assets	1c						
	d Total (add lines 1a, 1b, and 1c)	1d						
•	e Discount claimed for blockage or other factors (explain in detail in Part VI):							
2	Acquisition indebtedness applicable to non-exempt-use assets	2						
3	Subtract line 2 from line 1d.	3						
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4						
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5						
6	Multiply line 5 by 0.035.	6						
7	Recoveries of prior-year distributions	7						
8	Minimum Asset Amount (add line 7 to line 6)	8						
Sec	tion C — Distributable Amount			Current Year				
1	Adjusted net income for prior year (from Section A, line 8, column A)	1						
2	Enter 0.85 of line 1.	2						
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3						
4	Enter greater of line 2 or line 3.	4						
5	Income tax imposed in prior year	5						
6	<b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6						
7	Check here if the current year is the organization's first as a non-functionally inte (see instructions).	egrated	Type III supporting or	ganization				

BAA Schedule A (Form 990) 2023

Pa	rt V   Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (contin	nued)	
Sec	tion D – Distributions		Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	1	
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2	
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3	
4	Amounts paid to acquire exempt-use assets	4	
5	Qualified set-aside amounts (prior IRS approval required - provide details in Part VI)	5	
6	Other distributions (describe in Part VI). See instructions.	6	
7	Total annual distributions. Add lines 1 through 6.	7	
8	Distributions to attentive supported organizations to which the organization is responsive (provide details		
	in <b>Part VI</b> ). See instructions.	8	
9	Distributable amount for 2023 from Section C, line 6	9	
10	Line 8 amount divided by line 9 amount	10	

Section E — Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2023	(iii) Distributable Amount for 2023
1 Distributable amount for 2023 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2023 (reasonable cause required — explain in <b>Part VI</b> ). See instructions.			
3 Excess distributions carryover, if any, to 2023			
<b>a</b> From 2018			
<b>b</b> From 2019			
<b>c</b> From 2020			
<b>d</b> From 2021			
<b>e</b> From 2022			
f Total of lines 3a through 3e			
<b>g</b> Applied to underdistributions of prior years			
h Applied to 2023 distributable amount			
i Carryover from 2018 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2023 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
<b>b</b> Applied to 2023 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2023, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
6 Remaining underdistributions for 2023. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in <b>Part VI</b> . See instructions.			
7 Excess distributions carryover to 2024. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2019			
<b>b</b> Excess from 2020			
c Excess from 2021			
d Excess from 2022			
e Excess from 2023			

BAA Schedule A (Form 990) 2023

75-1721053

Page 8

Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section 4, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

## Part II, Line 10 - Other Income

Nature and Source		2023	2022	2021	2020	2019
SPECIAL EVENTS To	\$	44,456.	\$ 71,441.	\$ 38,620.	\$ 42,687.	\$ -1,647.
	tal	44,456.	\$ 71,441.	\$ 38,620.	\$ 42,687.	\$ -1,647.

BAA Schedule A (Form 990) 2023 TEEA0408L 08/14/23

# SCHEDULE D (Form 990)

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection
Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

VOI	UNTEERS IN SERVICE TO OTHERS		75-1721053
Pai	t I Organizations Maintaining Do	nor Advised Funds or Other Simil	ar Funds or Accounts
	Complete if the organization ar	swered "Yes" on Form 990, Part I	V, line 6.
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and dor are the organization's property, subject to the	or advisors in writing that the assets held organization's exclusive legal control?	in donor advised funds Yes No
6	Did the organization inform all grantees, dono for charitable purposes and not for the benefit impermissible private benefit?	rs, and donor advisors in writing that grant of the donor or donor advisor, or for any	t funds can be used only other purpose conferring
Pai			
ı aı		nswered "Yes" on Form 990, Part I	V, line 7.
1	Purpose(s) of conservation easements held by		•
	Preservation of land for public use (for examp	ele, recreation or education)	ervation of a historically important land area
	Protection of natural habitat	Prese	ervation of a certified historic structure
	Preservation of open space	<u> </u>	
2	Complete lines 2a through 2d if the organization h	eld a qualified conservation contribution in th	e form of a conservation easement on the
	last day of the tax year.		Hald at the Ford of the Tan Vaco
	Total number of conservation easements		Held at the End of the Tax Year 2a
	Total number of conservation easements		
	: Number of conservation easements on a certif		
(	Number of conservation easements included of a historic structure listed in the National Regis	n line 2c acquired after July 25, 2006, and ter	not on 2d
3	Number of conservation easements modified, tran tax year	sferred, released, extinguished, or terminated	l by the organization during the
4	Number of states where property subject to co	nservation easement is located	
5	Does the organization have a written policy reand enforcement of the conservation easemer		
6	Staff and volunteer hours devoted to monitoring, i	nspecting, handling of violations, and enforcing	ng conservation easements during the year
7	Amount of expenses incurred in monitoring, inspe	cting, handling of violations, and enforcing co	inservation easements during the year
8	Does each conservation easement reported or and section 170(h)(4)(B)(ii)?		
9	include, if applicable, the text of the footnote t	orts conservation easements in its revenu o the organization's financial statements t	e and expense statement and balance sheet, and hat describes the organization's accounting for
Pai	conservation easements.  + III Organizations Maintaining Col	lections of Art, Historical Treasur	es, or Other Similar Assets
ı aı	Complete if the organization ar	swered "Yes" on Form 990, Part I	V, line 8.
1a	If the organization elected, as permitted under historical treasures, or other similar assets hele Part XIII the text of the footnote to its financia	d for public exhibition, education, or resea	ue statement and balance sheet works of art, rch in furtherance of public service, provide in
t	If the organization elected, as permitted under historical treasures, or other similar assets held for following amounts relating to these items.	r public exhibition, education, or research in	furtherance of public service, provide the
	(i) Revenue included on Form 990, Part VIII,	line 1	<u>\$</u>
	(ii) Assets included in Form 990, Part X		\$
2	If the organization received or held works of art, hamounts required to be reported under FASB		
	Revenue included on Form 990, Part VIII, line	1	\$
L	Assets included in Form 990 Part Y		Ċ.

Tart III Organizations maintai	ning Concent	113 Of Art, This	Morical Treasures,	or Other Similar A.	33013 (001111	Hucu)
3 Using the organization's acquisition, a items (check all that apply).	ccession, and other		•	ake significant use of its	collection	
a Public exhibition		<b>d</b> Loan	or exchange program			
<b>b</b> Scholarly research		e Other				
c Preservation for future generati 4 Provide a description of the organizati			further the organization's	s evernt nurnose in		
Part XIII.						
5 During the year, did the organizatio to be sold to raise funds rather than			t, historical treasures, o rganization's collection	r other similar assets ?	Yes	No
Part IV Escrow and Custodia Complete if the organi	l Arrangement	<b>S</b> ad "Vac" on F	orm 990 Part IV/ li	ine 9 or reported a	in amount o	'n
Form 990, Part X, line	21.	eu les oill	oiiii 990, i ait iv, ii	ine 3, or reported a	iii aiiiouiii o	11
1a Is the organization an agent, truster on Form 990, Part X?	e, custodian, or ot	her intermediary	for contributions or oth	er assets not included	Yes	No
<b>b</b> If "Yes," explain the arrangement in P						
2 11, 1 , 1 , 1 1 1 1 1 3		<b>. .</b>			Amount	
c Beginning balance				1c		
<b>d</b> Additions during the year						
e Distributions during the year						
f Ending balance				1f		
2a Did the organization include an amo	ount on Form 990,	Part X, line 21,	for escrow or custodial	account liability?	Yes	No
<b>b</b> If "Yes," explain the arrangement in	Part XIII. Check	here if the expla	nation has been provide	ed in Part XIII	<u></u>	
Endowed Foods						
Part V Endowment Funds	-ation analyses	ad "Vaa" aa F	'arm 000 Dart I\/ I	ina 10		
Complete if the organi	zation answere	ea "Yes" on F	orm 990, Part IV, II	ine 10.		
	(a) Current year	(b) Prior year	r (c) Two years back	(d) Three years back	(e) Four year	rs back
1a Beginning of year balance						
<b>b</b> Contributions						
c Net investment earnings, gains, and losses						
<b>d</b> Grants or scholarships						
e Other expenditures for facilities						
and programs					+	
f Administrative expenses						
g End of year balance	£ 1100 000000 00000 00000	and balance (lin	- 1			
2 Provide the estimated percentage of	-	end balance (III	ne 1g, column (a)) neid	as:		
a Board designated or quasi-endowm		6				
<b>b</b> Permanent endowment	% %					
c Term endowment		20/				
The percentages on lines 2a, 2b, and	2c snould equal 100	J%.				
3a Are there endowment funds not in the	possession of the o	organization that a	are held and administered	I for the		T
organization by:					Yes	No
(i) Unrelated organizations?					3a(i)	
(ii) Related organizations?					` ' '	
<b>b</b> If "Yes" on line 3a(ii), are the relate	•				. 3b	
4 Describe in Part XIII the intended u		ation's endowme	ent funds.			
Part VI Land, Buildings, and		E 000 B .	D. I. 11 O E O	00 5 1 1 1 10		
Complete if the organization	answered "Yes" or	i Form 990, Part		90, Part X, line 10.		
Description of property		t or other basis evestment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book va	alue
<b>1a</b> Land						
<b>b</b> Buildings			159,375.	13,280.		<u>,095.</u>
c Leasehold improvements			70,090.	32,845.		,245.
<b>d</b> Equipment			-25,687.	-18,436.	_7	,251.
<b>e</b> Other			2,382.	2,381.		1.
Total. Add lines 1a through 1e. (Column	(d) must equal Fo	rm 990, Part X, I	line 10c, column (B))			,090.
BAA				Sched	ule D (Form 990	0) 2023

Schedule D (Form 990) 2023

BAA

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.  (a) Description of security or category (including name of security)  (b) Book value  (c) Method of valuation: Cost or end-of-year mark of the security of the sec	
(1) Financial derivatives. (2) Closely held equity interests. (3) Other (A) (B) (C) (D) (E) (F) (G) (H) (I) Total. (Column (b) must equal Form 990, Part X, line 12, column (B))  Part VIII Investments — Program Related Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.  (a) Description of investment (b) Book value (c) Method of valuation: Cost or end-of-year of the control of the	
(2) Closely held equity interests. (3) Other (A) (B) (C) (D) (E) (F) (G) (H) (I) Total. (Column (b) must equal Form 990, Part X, line 12, column (B))  Part VIII Investments — Program Related Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.  (a) Description of investment (b) Book value (c) Method of valuation: Cost or end-of-year of the cost of the cos	narket value
(3) Other (A) (B) (C) (D) (E) (F) (G) (H) (I)  Total. (Column (b) must equal Form 990, Part X, line 12, column (B))  Part VIII Investments — Program Related Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.  (a) Description of investment (b) Book value (c) Method of valuation: Cost or end-of-year (1) (2) (3) (4)	narket value
(A) (B) (C) (D) (E) (F) (G) (H) (I)  Total. (Column (b) must equal Form 990, Part X, line 12, column (B))  Part VIII Investments — Program Related Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.  (a) Description of investment (b) Book value (c) Method of valuation: Cost or end-of-year (1) (2) (3) (4)	narket value
(F) (G) (H) (I)  Total. (Column (b) must equal Form 990, Part X, line 12, column (B))  Part VIII Investments — Program Related Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.  (a) Description of investment (b) Book value (c) Method of valuation: Cost or end-of-year (1) (2) (3) (4)	narket value
(F) (G) (H) (I)  Total. (Column (b) must equal Form 990, Part X, line 12, column (B))  Part VIII Investments — Program Related Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.  (a) Description of investment (b) Book value (c) Method of valuation: Cost or end-of-year (1) (2) (3) (4)	narket value
(F) (G) (H) (I)  Total. (Column (b) must equal Form 990, Part X, line 12, column (B))  Part VIII Investments — Program Related Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.  (a) Description of investment (b) Book value (c) Method of valuation: Cost or end-of-year (1) (2) (3) (4)	narket value
(F) (G) (H) (I)  Total. (Column (b) must equal Form 990, Part X, line 12, column (B))  Part VIII Investments — Program Related Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.  (a) Description of investment (b) Book value (c) Method of valuation: Cost or end-of-year (1) (2) (3) (4)	narket value
(F) (G) (H) (I)  Total. (Column (b) must equal Form 990, Part X, line 12, column (B))  Part VIII Investments — Program Related Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.  (a) Description of investment (b) Book value (c) Method of valuation: Cost or end-of-year (1) (2) (3) (4)	narket value
(G) (H) (I) Total. (Column (b) must equal Form 990, Part X, line 12, column (B))  Part VIII Investments — Program Related Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.  (a) Description of investment (b) Book value (c) Method of valuation: Cost or end-of-year (1) (2) (3) (4)	narket value
(H) (I) Total. (Column (b) must equal Form 990, Part X, line 12, column (B))  Part VIII Investments — Program Related Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.  (a) Description of investment (b) Book value (c) Method of valuation: Cost or end-of-year (1) (2) (3) (4)	narket value
Total. (Column (b) must equal Form 990, Part X, line 12, column (B))  Part VIII Investments — Program Related Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.  (a) Description of investment (b) Book value (c) Method of valuation: Cost or end-of-year (1)  (2)  (3)  (4)	narket value
Total. (Column (b) must equal Form 990, Part X, line 12, column (B))  Part VIII Investments — Program Related Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.  (a) Description of investment (b) Book value (c) Method of valuation: Cost or end-of-year (1) (2) (3) (4)	narket value
Part VIII Investments — Program Related Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.  (a) Description of investment (b) Book value (c) Method of valuation: Cost or end-of-year IV.  (2) (3) (4)	narket value
(a) Description of investment (b) Book value (c) Method of valuation: Cost or end-of-year (c) Method of valuati	narket value
(a) Description of investment (b) Book value (c) Method of valuation: Cost or end-of-year (c) Method of valuati	market value
(1) (2) (3) (4)	namer value
(2) (3) (4)	
(3) (4)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
(10) Total. (Column (b) must equal Form 990, Part X, line 13, column (B))	
Part IX Other Assets N/A	
Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.	
(a) Description (b) E	ook value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7) (8)	
(9)	
(10)	
(10)  Total. (Column (b) must equal Form 990, Part X, line 15, column (B)).	
(10)  Total. (Column (b) must equal Form 990, Part X, line 15, column (B)).  Part X Other Liabilities	
(10)  Total. (Column (b) must equal Form 990, Part X, line 15, column (B)).  Part X  Other Liabilities  Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.	ook value
(10)  Total. (Column (b) must equal Form 990, Part X, line 15, column (B)).  Part X  Other Liabilities  Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.	ook value
(10)  Total. (Column (b) must equal Form 990, Part X, line 15, column (B)).  Part X Other Liabilities Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.  1. (a) Description of liability (b) B  (1) Federal income taxes	ook value
(10)  Total. (Column (b) must equal Form 990, Part X, line 15, column (B)).  Part X  Other Liabilities Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.  1. (a) Description of liability (b) B	ook value
(10)  Total. (Column (b) must equal Form 990, Part X, line 15, column (B)).  Part X Other Liabilities Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.  1. (a) Description of liability (b) B  (1) Federal income taxes (2) (3) (4)	ook value
(10)  Total. (Column (b) must equal Form 990, Part X, line 15, column (B)).  Part X Other Liabilities Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.  1. (a) Description of liability (b) B  (1) Federal income taxes (2) (3) (4) (5)	ook value
Total. (Column (b) must equal Form 990, Part X, line 15, column (B)).  Part X Other Liabilities Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.  1. (a) Description of liability (b) B  (1) Federal income taxes (2) (3) (4) (5) (6)	ook value
Total. (Column (b) must equal Form 990, Part X, line 15, column (B)).  Part X Other Liabilities Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.  1. (a) Description of liability (b) B  (1) Federal income taxes (2) (3) (4) (5) (6) (7)	ook value
Total. (Column (b) must equal Form 990, Part X, line 15, column (B)).  Part X Other Liabilities Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.  1. (a) Description of liability (b) B (1) Federal income taxes (2) (3) (4) (5) (6) (7) (8)	ook value
Total. (Column (b) must equal Form 990, Part X, line 15, column (B)).  Part X Other Liabilities Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.  1. (a) Description of liability (b) B  (1) Federal income taxes (2) (3) (4) (5) (6) (7) (8) (9)	ook value
Total. (Column (b) must equal Form 990, Part X, line 15, column (B)).  Part X Other Liabilities Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.  1. (a) Description of liability (b) B  (1) Federal income taxes (2) (3) (4) (5) (6) (7) (8) (9) (10)	ook value
Total. (Column (b) must equal Form 990, Part X, line 15, column (B)).  Part X Other Liabilities Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.  1. (a) Description of liability (b) B (1) Federal income taxes (2) (3) (4) (5) (6) (7) (8) (9) (10) (11)	ook value
Total. (Column (b) must equal Form 990, Part X, line 15, column (B)).  Part X Other Liabilities Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.  1. (a) Description of liability (b) B  (1) Federal income taxes (2) (3) (4) (5) (6) (7) (8) (9) (10)	

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue p	per Return N/A
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	
1 Total revenue, gains, and other support per audited financial statements	1
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:	
a Net unrealized gains (losses) on investments	
b Donated services and use of facilities	
c Recoveries of prior year grants	
d Other (Describe in Part XIII.)	
e Add lines 2a through 2d.	
3 Subtract line 2e from line 1	3
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:	
a Investment expenses not included on Form 990, Part VIII, line 7b 4a	
b Other (Describe in Part XIII.)	
c Add lines 4a and 4b.	4c
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.).	
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses	s per Return N/A
Reconciliation of Expenses per Audited Financial Statements With Expenses Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	s per Return N/A
	•
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	•
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.  1 Total expenses and losses per audited financial statements	•
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.  1 Total expenses and losses per audited financial statements  2 Amounts included on line 1 but not on Form 990, Part IX, line 25:	•
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.  1 Total expenses and losses per audited financial statements	•
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.  1 Total expenses and losses per audited financial statements.  2 Amounts included on line 1 but not on Form 990, Part IX, line 25:  a Donated services and use of facilities.  b Prior year adjustments.  2a  2b	•
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.  1 Total expenses and losses per audited financial statements.  2 Amounts included on line 1 but not on Form 990, Part IX, line 25:  a Donated services and use of facilities.  b Prior year adjustments.  c Other losses.  2 Donated Services and Use of facilities.	1
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.  1 Total expenses and losses per audited financial statements.  2 Amounts included on line 1 but not on Form 990, Part IX, line 25:  a Donated services and use of facilities.  b Prior year adjustments.  c Other losses.  d Other (Describe in Part XIII.).	2e
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.  1 Total expenses and losses per audited financial statements.  2 Amounts included on line 1 but not on Form 990, Part IX, line 25:  a Donated services and use of facilities.  b Prior year adjustments.  c Other losses.  d Other (Describe in Part XIII.)  e Add lines 2a through 2d.	2e
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.  1 Total expenses and losses per audited financial statements.  2 Amounts included on line 1 but not on Form 990, Part IX, line 25:  a Donated services and use of facilities.  b Prior year adjustments.  c Other losses.  d Other (Describe in Part XIII.)  e Add lines 2a through 2d.  3 Subtract line 2e from line 1.  4 Amounts included on Form 990, Part IX, line 25, but not on line 1:  a Investment expenses not included on Form 990, Part VIII, line 7b.  4 Amounts included on Form 990, Part VIII, line 7b.  4 Amounts included on Form 990, Part VIII, line 7b.  4 Amounts included on Form 990, Part VIII, line 7b.  4 Amounts included on Form 990, Part VIII, line 7b.	2e
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.  1 Total expenses and losses per audited financial statements.  2 Amounts included on line 1 but not on Form 990, Part IX, line 25:  a Donated services and use of facilities.  b Prior year adjustments.  c Other losses.  d Other (Describe in Part XIII.).  e Add lines 2a through 2d.  3 Subtract line 2e from line 1.  4 Amounts included on Form 990, Part IX, line 25, but not on line 1:  a Investment expenses not included on Form 990, Part VIII, line 7b.  4 Ab Other (Describe in Part XIII.).	1 2e 3
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.  1 Total expenses and losses per audited financial statements.  2 Amounts included on line 1 but not on Form 990, Part IX, line 25:  a Donated services and use of facilities.  b Prior year adjustments.  c Other losses.  d Other (Describe in Part XIII.)  e Add lines 2a through 2d.  3 Subtract line 2e from line 1.  4 Amounts included on Form 990, Part IX, line 25, but not on line 1:  a Investment expenses not included on Form 990, Part VIII, line 7b.  b Other (Describe in Part XIII.)  c Add lines 4a and 4b.	1 2e 3 4c
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.  1 Total expenses and losses per audited financial statements.  2 Amounts included on line 1 but not on Form 990, Part IX, line 25:  a Donated services and use of facilities.  b Prior year adjustments.  c Other losses.  d Other (Describe in Part XIII.).  e Add lines 2a through 2d.  3 Subtract line 2e from line 1.  4 Amounts included on Form 990, Part IX, line 25, but not on line 1:  a Investment expenses not included on Form 990, Part VIII, line 7b.  4 Ab Other (Describe in Part XIII.).	1 2e 3 4c

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

BAA Schedule D (Form 990) 2023

### SCHEDULE G (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

## **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OWB 140. 1545-004

Open to Public Inspection

VOLUNTEERS IN SERVICE TO	OTHERS				75-172105	3
Part I Fundraising Activities. Comple Form 990-EZ filers are not re	te if the organiz	ation answe	ered "Yes" part.	on Form 990, Part IV, lin	ie 17.	
1 Indicate whether the organization				owing activities. Check	all that apply.	
a Mail solicitations		3 3	е			
<b>b</b> Internet and email solicitation:	S		f	Solicitation of gove	rnment grants	
c Phone solicitations			g	H		
d In-person solicitations			,			
2a Did the organization have a written of	r oral agreemen	t with anv i	individual (	includina officers, directo	rs. trustees. or kev	
2a Did the organization have a written of employees listed in Form 990, Par						
<b>b</b> If "Yes," list the 10 highest paid individed compensated at least \$5,000 by the	viduals or entities	s (fundraise	ers) pursua	nt to agreements under v	which the fundraiser is to	be
compensated at least \$0,000 by the	To organization	T			I	T
(i) Name and address of individual	(ii) Activity	(iii) Did	fundraiser	(iv) Gross receipts	(v) Amount paid to (or retained by)	(vi) Amount paid to (or retained by)
or entity (fundraiser)		of contr	dy or control ibutions?	from activity	fundraiser listed in column (i)	organization
		Yes	No		column (i)	
1						
2						
3						
4						
4						
5						
6						
7						
7						
8						
		1				
9						
10						
Total						
Total				ontributions or has been	notified it is evenunt from	0.
or licensing.	on is registered	or neeriseu	to solicit t	Somming of Has DECIT	notined it is exempt from	Trogistiation

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

			(a) Event #1 FUNDRAISER	<b>(b)</b> Event #2	(c) Other events None	(d) I otal events (add column (a) through column (c))				
Revenue			(event type)	(event type)	(total number)	(c)/				
	1	Gross receipts	56,234.			56,234.				
4	2	Less: Contributions								
	3	Gross income (line 1 minus line 2)	56,234.			56,234.				
	4	Cash prizes								
	5	Noncash prizes								
nses	6	Rent/facility costs								
Expe	7	Food and beverages								
Direct Expenses	8	Entertainment								
ቯ	9	Other direct expenses	11,778.			11,778.				
	10	Direct expense summary. Add lines 4 thro								
	11	Net income summary. Subtract line 10 fro								
Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.										
Revenue			(a) Bingo	<b>(b)</b> Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add column (a) through column (c))				
~	1	Gross revenue								
ses	2	Cash prizes								
Exper	3	Noncash prizes								
Direct Expenses	4	Rent/facility costs								
	5	Other direct expenses								
	6	Volunteer labor	Yes% No	Yes%	Yes 8					
	7 Direct expense summary. Add lines 2 through 5 in column (d)									
	8	Net gaming income summary. Subtract lin	ne 7 from line 1, colum	n (d)						
9 Enter the state(s) in which the organization conducts gaming activities:  a Is the organization licensed to conduct gaming activities in each of these states?  b If "No," explain:										
10 a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year?										

BAA

Schedule G (Form 990) 2023 VOLUNTEERS IN SERVICE TO O	THERS 75	-1721053	Page 3
11 Does the organization conduct gaming activities with nonmembers?		Y	'es No
12 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a pa administer charitable gaming?		T	es No
13 Indicate the percentage of gaming activity conducted in:		l I	
<b>a</b> The organization's facility		13a	%
<ul><li>b An outside facility.</li><li>14 Enter the name and address of the person who prepares the organization's gaming</li></ul>		13 b	%
14 Lines the name and address of the person who prepares the organization's gaming	proposition events books and records.		
Name			
Address			
<ul> <li>15 a Does the organization have a contract with a third party from whom the orga</li> <li>b If "Yes," enter the amount of gaming revenue received by the organization of gaming revenue retained by the third party</li> <li>c If "Yes," enter name and address of the third party:</li> </ul>	nization receives gaming revenue \$ and the	e?	Yes No
Name			
Address			
16 Gaming manager information:			
Name			
Gaming manager compensation \$			
Description of services provided			
☐ Director/officer ☐ Employee ☐ Indeper	ndent contractor		
17 Mandatory distributions:			
<b>a</b> Is the organization required under state law to make charitable distributions from the state gaming license?			Yes No
<b>b</b> Enter the amount of distributions required under state law to be distributed to other organization's own exempt activities during the tax year \$	exempt organizations or spent in the	ne	_
Part IV Supplemental Information. Provide the explanations requand Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as a information. See instructions.	uired by Part I, line 2b, colupplicable. Also provide any	umns (iii) a additional	ind (v);

 BAA
 TEEA3703L
 06/08/23
 Schedule G (Form 990) 2023

# SCHEDULE I (Form 990)

# Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

Name of the organization	Employer identifica	Employer identification number								
VOLUNTEERS IN SERVICE TO C	75-172105	75-1721053								
Part I General Information on Grants and Assistance										
1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?										
Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on										
Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.										
1 (a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance			
(1)										
(2)										
(3)										
<u>(4)</u>										
(5)										
<u>(6)</u>										
(7)										
(8)										
	2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table									
3 Enter total number of other organizations listed in the line 1 table										

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	<b>(b)</b> Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
1 VARIOUS INDIVIDUALS-UTILITIES		4,866.			
2 VARIOUS INDIVIDUALS-HOUSING		6,553.			
3 VARIOUS INDIVIDUALS-GROCERIES		101,263.	338,359.	FMV	FOOD DONATED
4 VARIOUS INDIVIDUALS-MISC MEDIC		7,517.		FMV	FANS DONATED
5					
6					
7					

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

# SCHEDULE M (Form 990)

## **Noncash Contributions**

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

202

Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization

Employer identification number

VO]	OLUNTEERS IN SERVICE TO OTHERS 75-1721053									
Part I Types of Property										
	•	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	Meth- noncash	<b>(c</b> od of c contrib	letermin	ning mounts		
1	Art — Works of art									
2	Art — Historical treasures									
3	Art — Fractional interests									
4	Books and publications									
5	Clothing and household goods									
6	Cars and other vehicles									
7	Boats and planes									
8	Intellectual property.									
9	Securities — Publicly traded									
10	Securities — Closely held stock									
11	Securities – Partnership, LLC, or trust interests . Securities – Miscellaneous									
12										
13	Qualified conservation contribution — Historic structures									
14	Qualified conservation contribution — Other									
15	Real estate – Residential	-								
16	Real estate – Commercial									
17	Real estate – Other.									
18	Collectibles									
19	Food inventory			338,359.	FMV					
20	Drugs and medical supplies			,						
21	Taxidermy									
22	Historical artifacts									
23	Scientific specimens									
24	Archeological artifacts									
25	Other ()									
26	Other ()									
27	Other ()									
28	Other ( )									
29	Number of Forms 8283 received by the organization d									
	organization completed Form 8283, Part V, Dones	e Acknowled	gement		29	ı				
							Yes	No		
30a	During the year, did the organization receive by contri									
	it must hold for at least 3 years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period?							v		
L	If "Yes," describe the arrangement in Part II.		30 a		X					
31	•	ns?	31		Х					
	Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?  a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash									
	contributions?					32 a		X		
	of lf "Yes," describe in Part II.									
33	If the organization didn't report an amount in colu describe in Part II.	mn (c) for a	type of property for w	nicn column (a) is chec	кеа,					

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2023

Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

BAA TEEA4602L 07/25/23 Schedule M (Form 990) 2023

### SCHEDULE O (Form 990)

## Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

VOLUNTEERS IN SERVICE TO OTHERS

Employer identification number

75-1721053

#### Form 990, Part VI, Line 11b - Form 990 Review Process

No review was or will be conducted.

### Form 990, Part VI, Line 19 - Other Organization Documents Publicly Available

No other documents available to the public.